



Quality Policy Statement

Our Vision

To be regarded as the UK's leading cabling solutions manufacturer by our customers, industry peers and other stakeholders.

Our Mission

To consistently surpass the high standards of quality and service demanded by our customers by providing unrivalled expertise for cabling solutions and for delivering cables that meet specification on time every time. To achieve this goal all of us must understand and ensure the following principles are adhered to.

Customers

- Identify and understand our customers' requirements and ensure we can meet them.
- Maintain good working relationships with our customer.
- Encourage customer feedback to help us improve performance and service.

Internal Systems

- Understand and manage our processes to ensure they are performed effectively and safely.
- Sustain quality excellence through the management of risks and the continual improvement of processes and services.
- Ensure suitable manufacturing and test equipment is available and maintained.
- Set and achieve quality objectives.
- Maintain a quality management system that complies with the requirements of ISO9001:2015 and other applicable legislative and regulatory standards.

Staff

- Employ and retain a skilled workforce who share the Company's vision and values.
- Provide a safe working environment for all.
- Provide training to employees to ensure they have the relevant skills to fulfil their duties.
- Engage with employees to obtain feedback to help identify opportunities for improvement.

Suppliers

- Only use reliable and competent suppliers who share our commitment to customer satisfaction.
- Maintain close relationships with key suppliers for our mutual benefit.





Health and Safety Policy Statement

The Health and Safety at Work Act 1974.

Policy Statement

Cable First Limited (the company) recognises its responsibilities under the Health and Safety at Work Act for ensuring, so far as it is reasonably practicable, the Health, Safety and Welfare of its employees.

The company attaches the greatest importance to Health and Safety considering this to be a management responsibility ranking equally with other management functions within the organisation.

It is the policy of this company to take all reasonable and practicable precautions for the prevention of accidents and dangerous occurrences and for the creation of working conditions that safeguard employees. To this end, the company will allocate the necessary resources and enlist the active support of all employees, upon whom duties are also imposed by the Health and Safety at Work Act.

The company regard the standards set by the various relevant statutory provisions as the minimum standard that must be achieved and will endeavour to improve upon these standards where reasonably practicable.

This policy and the organisation, arrangements and safety rules that form part of it will be reviewed regularly and modified and updated as necessary.

Objectives

- To provide adequate control of the Health and Safety risks arising from our work activities.
- To consult with employees on matters affecting their Health and Safety.
- To provide and maintain safe plant and equipment.
- To ensure safe handling, storage and use of substances.
- To provide information, instruction and supervision for employees.
- To ensure all employees are competent to do their tasks, and to give adequate training.
- To prevent accidents and cases of work-related ill health.
- To maintain safe and healthy working conditions.
- To review and revise this policy as necessary at regular intervals.

Allen Lodge.
Managing Director



5th January 2026





Anti-Slavery and Human Trafficking Policy Statement

Overview

Cable First Ltd is committed to providing a work environment that is free from human trafficking and slavery by promoting ethical employment practices and will not knowingly work with companies that employ or utilise forced labour.

Our commitment to Anti-Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

We have a compliance team, which consists of the Quality Manager as the Anti-Slavery and Human Trafficking Compliance Officer for the company, allied with the Company Board of Directors.

Supplier Adherence

We operate a zero tolerance to slavery and human trafficking. To ensure all those in our supply chains comply with our values, we have in place a supply chain compliance programme. This consists of suppliers, upon request, submitting certified agreement in compliance with this policy in each of the relevant countries in which they operate, and being able to demonstrate compliance to the reasonable satisfaction of Cable First Ltd if audited.

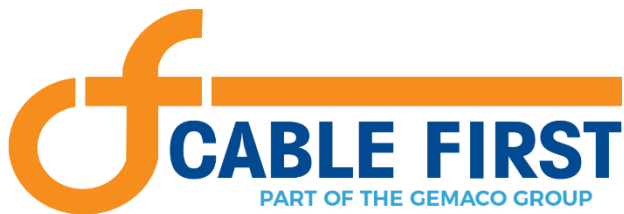
Suppliers who are found to be engaging in Slavery and / or Human Trafficking, or which refuse to cooperate with our supply chain compliance programme, will be liable to have any supplier agreement, arrangement or other contract with Cable First Ltd terminated immediately without compensation and the violation being reported to the appropriate body for review.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, the Company will provide all employees with access to our Anti-Slavery and Human Trafficking Policy Statement, which is located on the Groups intranet, and will provide any additional training and support on the subject if requested.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Cable First Ltd's Anti-Slavery and Human Trafficking Statement for the financial year ending December 2024





REACH Regulations Policy & Declaration of Compliance

Cable First Limited are fully committed to fulfil their obligations under the REACH Regulation (EC) No 1907/2006 of the European Parliament concerning the Registration, Evaluation, Authorisation and Restriction of Chemicals (REACH).

We can confirm that through consultation with our suppliers that all necessary steps have been taken to pre-register all substances and, where necessary, complete the registration as required by the REACH regulations.

We will ensure that any changes or amendments to the regulations and any additions to the Candidate List will be considered and all customers will be updated accordingly.

Where amendments to the regulations or additions to the Candidate List mean that any product will become non-compliant to the regulations, then all customers will be informed immediately of the product concerned and the relevant actions being taken.

Declaration

Substances of very high concern

Cable First Limited can confirm that none of the substances listed in the ECHA candidate list of substances of very high concern (SVHC) for authorisation issued 28th October 2008 and including the subsequent additions up to and including the latest amendments, are present above a concentration of 0.1%w/w in any article currently supplied by Cable First Limited.

Allen Lodge.
Managing Director.


12th March 2026



CERTIFICATE OF ROHS COMPLIANCE

RoHS3/WEEE Declaration

RoHS3/WEEE Declaration

Cable First Ltd are committed to reducing the burden on the environment by working towards eliminating all substances that are harmful to the environment. In order to achieve this Cable First have put into place a continuous improvement programme to eliminate known substances of concern (SOC) that may have an impact on the environment and in particular those SOC that are referred to in the latest revision of the RoHS 3, Directive No. 2011/65/EC Amendment 2015/863.

Further to this all waste and by-products of the manufacturing processes shall be kept to a minimum and disposed of in a responsible manner using licensed contractors and, where possible, sent for recycling. In particular items of EEE (electrical and electronic equipment) will be disposed of in accordance with the WEEE Directive.

We hereby certify that we comply with the Restrictions on Hazardous Substances (RoHS) Directives to the extent stated herein.

Cable First does not use any of the RoHS specified SOC above the threshold limits as follows :

Lead (Pb – 1000ppm), Mercury (Hg – 1000ppm), Cadmium (Cd – 100ppm), Hexavalent chromium (CrVI – 1000ppm), Polybrominated biphenyls (PBB – 1000ppm), Polybrominated diphenyl ethers (PBDE – 1000ppm), and four different phthalates (DEHP, BBP, DBP, DIBP – 1000ppm)

For additional information, please contact our Technical Department;

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Allen Lodge.
Managing Director.



12th March 2026

